



Imagine the excitement of Living, Learning and Working during one year in Walt Disney World – Florida!!!

Cultural Representative Program :

Walt Disney World gives you the opportunity to **represent your country** and your culture to the international guests **during one year**.

Epcot Center is one of the five theme parks of Walt Disney World Florida. Eleven countries are represented in this World Showcase (France, Norway, Italy, China, U.S.A, Canada, Japan, Mexico, Germany, U.K....) and **Morocco is there as well!!**

Moroccan Pavilion of EPCOT Center :

MARRAKESH MOROCCAN RESTAURANT, INC operates a full service restaurant “*The Marrakesh*”, a rotisserie and pastry shop “*Tangierine Café*” and a merchandise shop “*Marrakesh Arts & Crafts*”.

You can work either as a **Merchandise Host/Hostess** or as a **Food and Beverage Host/Hostess** (depending on the field of your studies and on your working experiences) and you serve or sell **Moroccan typical products**.

The Cultural Representative Program is a 12 months contract and the aim is to **show what your country is** to the international guests coming from all around the world to discover new cultures.

The 12 Months **working visa is provided by your employer** and compels you to **come back in Morocco right after the end of your contract**.

Salaries and Working Conditions :

Cast Members working in the **Merchandise area** will work 25-35 hours per week (minimum of 20). The starting pay rate is \$6.40 an hour while you are training. When you have been permanently assigned to “*Marrakesh Arts & Crafts*” the pay rate will be \$6.70 per hour.

Cast Members working in the **Food and Beverage** area will work 25-35 hours per week (minimum of 20). Wages in the restaurant business vary upon the position you will be assigned to. Some positions as waiter can start as low as \$3.38 per hour. Also, a tipped position as bussing or waiter offer you the possibility to earn between \$50.00 and \$200.00 a day depending on the attendance of the restaurant and your ability to give very good service.

These tipped positions will be offered to all Cast Members on a rotation basis and merit. The average yearly income (12 months) is estimated at \$12,500.00 per Cast Member, which is the equivalent of \$6.85 per hour (5 days a week at 7 hours per day).

The scheduled work week will vary according to attendance at EPCOT. The basic work week is **five days with two days off**.

During non-peak periods, **you will work 25-35** hours per week depending on the needs of your work location.

During peak periods (i.e. Christmas holidays, spring break and summer) you will probably be scheduled to work **40 hours per week** and may be required to work overtime (Overtime, which is 1-1/2 times your hourly rate, is paid when you work over 40 hours in one week.)

Housing :

You will be obligated to live at **Chelsea Square Apartments** from your arrival date and **for the duration of your employment**.

The apartment is a **two bedroom**, two bathroom furnished unit. You will **share this apartment with three other employees** of RESTAURANT MARRAKESH of the **same gender**. (We do not take roommate requests)

Cost of the apartment is US **\$100.00 per person per week**, and is deducted from your pay-check. This amount includes van transportation from Chelsea Square to EPCOT and your return to Chelsea Square.

Relocation :

Each Cast Member of MARRAKESH MOROCCAN RESTAURANT, INC. accepts **the responsibility for his/her own round trip airfare (Approximately 5700 Dirhams)**.

We suggest you bring a **minimum of US \$500.00** with you to defray initial living expenses including deposits.

Medical Insurance :

All full time Cast Members are eligible to participate in the MARRAKESH MOROCCAN RESTAURANT Group Insurance Plan.

Group insurance coverage begins on completion of 120 days of service, and US \$22.00 or \$38.00 (depending on your choice of plan) will be deducted from your pay-check each week after the completion of 120 days of service to pay for the Insurance Plan.

It is mandatory that you insure yourself for the first 120 days (Approximately 1400 Dirhams). Your insurance coverage will end when you terminate your employment.